



Clontarf FC Code of Conduct for Coaches and Managers

Our Mission

The mission of Clontarf FC is to provide all players at our club with an environment which allows them to both enjoy and compete safely and to reach their potential. This will be achieved with the full co-operation of Managers/Coaches, Players, Parents and spectators in a safe and friendly environment.

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, caring, and good citizenship. The highest potential of sport is achieved when it reflects these "six pillars of character" which will be embraced by every member of Clontarf FC.

Team managers and coaches are critical to the establishment of good practices in football. Their attitude to the game directly informs the attitude of the players under their supervision.

As a coach or manager for Clontarf FC I will:

- Complete Garda Vetting and a recognised Safeguarding 1 course before commencing my role.
- Respect the rights, dignity and worth of each person and treat each person equally.
- Be open, positive and encouraging with feedback.
- Place the health, well-being and safety of each player above all other considerations.
- Endeavour to be fully prepared for coaching sessions and matches.
- Strive to develop an appropriate working relationship with each player based on mutual respect.
- Guide players to accept responsibility for their own behaviour, performance and punctuality. Encourage players to adhere to the players code of conduct.
- Ensure that the activities and strategies I direct are appropriate for the age, maturity, experience and ability of players involved.
- Clarify with the players what is expected of them and also what they are entitled to expect from their coaches.
- Co-operate with specialists within the game e.g. other coaches, officials, sport scientists, doctors, and physiotherapists, etc. in the best interest of players.

- Be conversant with the laws of the game and the rules of any competition in which a team is participating.
- Promote a positive approach to the game e.g. fair play, honest endeavour and genuine teamwork
- Demonstrate due respect and accept the decisions of match officials.
- Managers should not drink alcohol before coaching and as persons responsible for the well-being of young people, it is inappropriate to smoke in their presence or to behave in any fashion inconsistent with your position of responsibility.
- Discourage the use of prohibited substances or use of inappropriate language
- Managers should ensure that all players are aware that "bullying" whether verbal or physical will not be tolerated.
- The manager should never be in a room or similar alone with a player. Where this is unavoidable, leave the door open and be within earshot of others. ("Two Deep" supervision)
- Read, and put into practice all club policies and procedures, ask a member of the committee if you feel you need more information or explanation.
- Promote Enjoyment and have fun!

Reporting & Sanctions

Participants, Coaches, Supporters, Parents/Guardians, Referees/Officials, Members & Clubs should report breaches of the code of conduct to the Secretary of Clontarf Football Club, as per the Complaints and Disciplinary policy.

Any breaches of the above-mentioned points within the code of conduct will be investigated in accordance with the clubs Complaints and Disciplinary policy.

Conduct giving rise to an alleged breach of the code of conduct shall be reviewed accordingly at the time the alleged breach occurred. The applicable disciplinary procedure shall be that in effect at the time the disciplinary action is commenced.

Incidents of alleged criminal behaviour or suspected criminal behaviour should be reported to An Garda Siochana.